

Seasonal Forest and Fire Operations Officer (formerly Project Firefighter) - Position Summary

Field Staff - Band 1-2 (\$56,044 to \$65,221 - subject to skills and experience)

A Seasonal Forest and Fire Operations Officer (SFFOO) works as part of a team to deliver on ground bushfire response and land management activities on public land across Victoria. The role is part of the Forest Fire Management Victoria workforce and assists in protecting the Victorian community from bushfire and other emergencies. The role is to be ready to respond to bushfires in forested areas such as State Forests and National Parks. Activities include making sure equipment is ready and working in a team to stop bushfires from spreading. Teams of firefighters can be sent to other areas of the state for up to a week to assist with bushfire response or planned burning. At times SFFOOs assist with other types of emergencies such as flood and storm response. When not responding to emergencies, teams undertake land management work in State Forests and National Parks such as track clearing, mowing, brush cutting, road maintenance and looking after recreation sites. Training and supervision is provided for all activities so experience is not essential.

Role Responsibilities

Fire and Emergency Management

- Bushfire suppression activities
- Use of chainsaws, pumps, 4WDs and other equipment
- Use of map reading, orientation and navigation skills
- Other emergency response activities

Forest Management Activities

- Fuel management – vegetation management and planned burn delivery
- Road and track construction and maintenance
- Weed control
- Brush cutting / mowing / slashing
- Basic maintenance of campgrounds & recreation sites
- Field data collection

Teamwork

- Work as a team with colleagues
- Work with staff from other agencies
- Engage with forest users and members of the community

Compliance with Policies and Procedures

- Conduct all work with safety as the priority
- Practice cultural safety and ensure people feel safe and free from discrimination and racism
- Adhere to Occupational Health & Safety requirements

Selection Criteria

Teamwork

- Build trust and rapport with others
- Cooperate and work with others to achieve team goals
- Share information and acknowledge the efforts of others
- Step in to help others where required

Resilience

- Maintain a positive attitude and deliver quality work in dynamic situations
- Be open to new ideas, approaches and feedback
- Ask questions; make suggestions; propose solutions
- Not give up easily
- Maintain discipline in completing assigned work
- Be able to work in remote bush locations

Communication

- Possess good written and verbal communication skills
- Convey accurate information to others using radios and other communication equipment
- Communicate content that is appropriate to the purpose and audience

Delivery

- Perform tasks in accordance with work plan
- Use approved tools to complete tasks
- Be open to acquiring and developing new skills and knowledge

Role Requirements

Experience and Qualifications

- All experience and skill levels are welcome to apply
- New starters do not need any qualifications
- Firefighting and/or land management skills are not mandatory and can be gained on the job as training is provided
- The ability to gain and hold competencies and accreditations is required to maintain employment in this role

Mandatory Requirements

- Current manual drivers licence is required (Conditions A, I & V not acceptable for employment)
- Must meet medical and fitness requirement. [[DEECA medical and fitness assessment](#)]
- Attain Departmental General Firefighter Accreditation (training provided)
- Australian Citizen, Permanent Resident or a valid work visa for the employment period
- Satisfactory pre-employment screening
- Further information on the Mandatory Requirements can be found here - [Seasonal Employment \(careers.vic.gov.au\)](#)

Further Information and a copy of the full position description: DEECA Customer Service Centre – 136 186



Energy,
Environment
and Climate Action