

# Come work with us as a seasonal firefighter



**FOREST FIRE  
MANAGEMENT VICTORIA**

## What is a seasonal firefighter?

We employ several hundred seasonal firefighters (officially Seasonal Forest and Fire Operations Officer) on a full-time basis for a fixed term each year. They work alongside our permanent firefighting staff and help deliver land management activities and respond to bushfires and other emergencies.

We train three cohorts of seasonal firefighters each year:

- Firefighters
- Fire Support Officers
- Rappel Crews

In addition to emergency response, as a seasonal firefighter you'll play a critical role in helping keep Victoria safer through:

- ✓ mulching, mowing, slashing and spraying
- ✓ maintaining fuel breaks
- ✓ maintaining the public land road network
- ✓ fencing and trail maintenance
- ✓ planned burning.

You'll receive training and support relevant to the role you are performing. This may include operating plant and equipment including four-wheel-drives, chainsaws and firefighting equipment.

Employment occurs between October and May, dependent on seasonal requirements.



## What do I need to become a seasonal firefighter?

If you like working outdoors and want to be part of a great team that helps protect the community and makes Victoria safer, apply to become a seasonal firefighter now.

If you have a great attitude and you're keen to learn new skills, this role could be perfect for you. We'll train you in everything you need to successfully perform the role.

You'll undergo a thorough selection process to make sure you meet the following requirements. You must:

- ✓ be an Australian citizen or have a visa which allows you to work in Australia
- ✓ be 18 years old as of 1 October
- ✓ provide a declaration and consent form linked to previous employment
- ✓ have a current National Police Check
- ✓ have a current manual driver's licence
- ✓ complete a medical and task-based fitness assessment (completed during the recruitment process)
- ✓ become an accredited general firefighter (as part of your training and induction).

As part of your emergency response role, you may be required to work outside of normal hours and on weekends and public holidays. You may be deployed to other locations.

We are committed to a diverse and inclusive workplace that reflects the Victorian community. For First Nations people, we have designated Aboriginal positions available.

## What do you get as a seasonal firefighter?

As a seasonal firefighter, you'll have the opportunity to work in Victoria's great outdoors while receiving extensive training to hone your skills. You'll work alongside great people who are keeping Victoria safer.

- ✔ **Working outdoors:** You'll get to work outdoors, surrounded by nature in some of the most beautiful and remote parts of the state.
- ✔ **Teamwork:** You'll work closely with a diverse group of individuals including other firefighters and emergency responders and support staff to keep Victoria safer from bushfires.
- ✔ **Sense of purpose:** Being a seasonal firefighter brings a great sense of purpose and personal achievement knowing that your efforts contribute to protecting communities and the environment.
- ✔ **Skill development:** You'll receive extensive training in basic fire behaviour, safety protocols, plant and equipment operation and much more. The skills and experience you'll gain as a seasonal firefighter is a great start for a career in environment or emergency management. Many senior staff across DEECA started their career as a seasonal firefighter.
- ✔ **Travel opportunities:** Planned burning and emergency response deployments can occur anywhere across the state, providing opportunities to travel and work in different locations. Some of our former seasonal firefighters have been deployed to support firefighting efforts across Australia and internationally.
- ✔ **Earn and learn:** You will be paid to learn and develop your new skills in an industry where the opportunities are endless.

## Where are seasonal firefighters based?

It doesn't matter if you're looking for a sea change, tree change or a job in your local community — with around 76 locations across Victoria, there's a seasonal firefighter position to suit you.

Have you considered the benefits of relocating to a regional community? Be it hiking, mountain biking or surfing, these opportunities are on your doorstep right across Victoria.



## How do I apply?

Applications must be completed online at:  
[jobs.careers.vic.gov.au/pff](https://jobs.careers.vic.gov.au/pff)

For more information you can contact:

- your local DEECA or Melbourne Water office
- the Aboriginal Employment and Cultural Strategy team on [aboriginal.employment@deeca.vic.gov.au](mailto:aboriginal.employment@deeca.vic.gov.au) (for general enquiries on Aboriginal employment)
- the DEECA Customer Service Centre on 136 186

Applications open in July each year and successful applicants start training in October.

Visit our website for more information or to register your interest in becoming a seasonal firefighter



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