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| Position Title: | Occupational Therapy Graduate (Allied Health Graduate Program) | | |
| Department: | MH Allied Health Graduate Program | Cost Centre: | H8506 |
| Enterprise Agreement: | Victorian Mental Health Services Enterprise Agreement 2020 - 2024 | | |
| Classification: | Occupational Therapist Grade 1 Year 3 | | |
| Reports To: | Manager/Team Leader of host team (Community and PARC rotations) | | |
| Infection Control Risk: | Category A - Direct patient contact | | |

Primary Purpose

The role of the Occupational Therapy graduate is to participate in the structure learning graduate program within the mental health services under the guidance and supervision of the Occupational Therapy Educator

Accountabilities and Key Results Areas

With the support of the Occupational Therapy educator, and peer buddy, the Occupational Therapy graduate is responsible to:

- Active participation in the Allied Health Graduate Program, rotations will occur in a community setting and in Ngootyoong Prevention and Recovery Care (PARC). Dependant on the needs of the service the community rotation may occur in a team located in Portland, Hamilton or Camperdown
- Participate in comprehensive orientation program
- Co-produce an individual learning plan
- Participation in graduate study days other professional development opportunities
- Participate in routine individual and group supervision
- Participate in regular interdisciplinary supervision and professional developing including engagement with the lived experience workforce
- Successfully achieve evidence-based competencies associated with a 6 month rotation in Community Adult Mental Health
- Successfully achieve evidence-based competencies associated with a 6 month rotation in PARC

Generic Responsibilities and Accountabilities

Comply with all relevant legislative requirements, organisational policies, by-laws, standing orders, vision or mission statements and values including, but not restricted to:

- Attending orientation/induction or other mandatory training and relevant Health Safety updates in areas such as Fire, Emergency Responses and Manual Handling
- Infection Control policies
- Confidentiality policy and privacy legislation
- Occupational Health and Safety policies and regulations
- Guidelines of the State Services Authority including the public sector
- Employment principles and Code of Conduct
- Fire, disaster and other emergency procedures
- Smoke Free Campus policy
- Risk Management policies and guidelines
- Consumer Participation Strategy
- Current Immunisation status in alignment with South West Healthcare's Immunisation policy
- Promote the organisation in a positive manner
- Participate as a cohesive member of the health care team
- Respect the rights of individuals
- Provide a child safe environment
- Participate in Continuous Quality Improvement within the organisation
- Accept responsibility for your own personal belongings
- Respect and appropriately care for the organisation's property and equipment
- Actively participate in an annual Staff Development Review.

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| Key Relationships | | | |
| Internal: | Occupational Therapy Educator, Acute Inpatient Unit, Graduates within the Allied Health Graduate Program, Lived Experience Workforce | | |
| External: | SWH Occupational Therapy Department, consumers, their families and supporters | | |
| Position Impact | | | |
| Direct Reports: | NIL | | |
| Budget: | NIL | | |
| Selection Criteria | | | |
| <ul style="list-style-type: none"> • Undergraduate qualifications in Occupational Therapy • AHPRA registration • First year of employment/practice following graduation • A desire to learn and build a career in Regional Victoria • Established communication skills and attributes that demonstrate a commitment to life-long learning, collaboration, curiosity and care • Hold a valid driver's licence as Regional travel is an expectation | | | |
| Approvals | | | |
| Employee Signature: | | Date: | |
| Manager's Signature: | | Date: | |