

Position Title:	Occupational Therapist - Transition to Mental Health		
Department:	Mental Health Services, Allied Health Graduate Program	Cost Centre:	H8506
Enterprise Agreement:	Victorian Mental Health Services Enterprise Agreement 2020 - 2024		
Classification:	Occupational Therapist Grade 2		
Reports To:	Manager/Team Leader of relevant Adult Mental Health Service Community Team or Prevention And Recovery Centre		
Infection Control Risk:	Category A - Direct patient contact		

Primary Purpose

The Occupational Therapy transition position gives experienced clinicians (with at least 2 years of post-qualification experience) the opportunity to enter the mental health and wellbeing workforce at an appropriate pay grade with structured learning support to build mental health capability.

Under the direction and supervision of experienced clinicians, the transition Occupational Therapist will provide safe, evidence- based practice across a range of mental health contexts, to facilitate optimal health outcomes, working toward competent autonomous practice, retaining responsibility for individual actions and accountability for care provided under supervision.

The position will be supported by a dedicated clinical educator to ensure that the learning needs of transitioning occupational therapist are met.

Accountabilities and Key Results Areas

With the support of the Occupational Therapy educator, and peer buddy, the Transition to Mental Health Occupational Therapist is responsible for:

- Active participation in the Transition to Mental Health Program; rotations will occur in a community setting and in Ngootyoong Prevention and Recovery Care (PARC). Dependant on the needs of the service the community rotation may occur in a team located in Portland, Hamilton or Camperdown
- Participate in comprehensive orientation program
- Co-produce an individual learning plan
- Participation in identified study days other professional development opportunities to enhance the specialist skillset required when working in Mental Health
- Participate in both individual and Group Clinical Supervision
- Participate in regular interdisciplinary supervision and professional developing including engagement with the lived experience workforce
- Successfully achieve evidence-based competencies associated with a 6 month rotation in Community Adult Mental Health
- Successfully achieve evidence-based competencies associated with a 6 month rotation in PARC

Generic Responsibilities and Accountabilities

Comply with all relevant legislative requirements, organisational policies, by-laws, standing orders, vision or mission statements and values including, but not restricted to:

- Attending orientation/induction or other mandatory training and relevant Health Safety updates in areas such as Fire, Emergency Responses and Manual Handling
- Infection Control policies
- Confidentiality policy and privacy legislation
- Occupational Health and Safety policies and regulations
- Guidelines of the State Services Authority including the public sector
- Employment principles and Code of Conduct
- Fire, disaster and other emergency procedures
- Smoke Free Campus policy
- Risk Management policies and guidelines
- Consumer Participation Strategy
- Current Immunisation status in alignment with South West Healthcare's Immunisation policy
- Promote the organisation in a positive manner
- Participate as a cohesive member of the health care team

- Respect the rights of individuals
- Provide a child safe environment
- Participate in Continuous Quality Improvement within the organisation
- Accept responsibility for your own personal belongings
- Respect and appropriately care for the organisation's property and equipment
- Actively participate in an annual Staff Development Review.

Key Relationships

Internal: Occupational Therapy Educator, Manager/Team Leader of host team, MHS staff including Lived Experience Workforce, Psychiatrists, Medical Officers, Registrars, Community Clinicians

External: SWH Occupational Therapy Department, consumers, their families and supporters

Position Impact

Direct Reports: Nil

Budget: Nil

Selection Criteria

- Occupational Therapy Registration with AHPRA as per National Registration requirements
- Eligibility for membership of Occupational Therapy Australia Limited
- Minimum 2 years of post-qualification experience
- Established communication skills and attributes that demonstrate a commitment to life-long learning, collaboration, curiosity and care
- Hold a valid driver's licence as Regional travel is an expectation
- Current Working with Children Check

Approvals

Employee Signature:		Date:	
Manager's Signature:		Date:	