

<b>Position Title:</b>	Clinical Psychology Graduate		
<b>Department:</b>	Mental Health Service Development	<b>Cost Centre:</b>	SH0904
<b>Enterprise Agreement:</b>	Victorian Public Health Sector (Medical Scientists, Pharmacists And Psychologists) Single Interest Enterprise Agreement 2017-2021		
<b>Classification:</b>	Psychologists Grade 2		
<b>Reports To:</b>	Psychology Educator - Allied Health Graduate Program		
<b>Infection Control Risk Category:</b>	Category A - Direct patient contact		

## Primary Purpose:

The Clinical Psychology Graduate is positioned within the recently established Allied Health Graduate Program (AHGP). This program allows recently graduated psychologists the opportunity to transition into clinical practice while also being supported to achieve Area of Practice endorsement (Clinical Psychology). The position is supported by an experienced Psychology Educator with a focus on regular supervision, reflective practice, professional development and self-care. The clinical psychology graduate is embedded within a multidisciplinary team, working alongside experienced psychologists, while delivering evidence-based assessments and recovery orientated interventions.

Graduates complete six-month rotations within different multidisciplinary teams. These rotations provide an opportunity to develop clinical skills with different age clients and clients from diverse backgrounds. Graduates can choose from a range of team environments in order to broaden their experience and pursue their interests.

## Accountabilities and Key Results Areas:

Clinical Psychologist Graduate responsibilities:

- Active participation in the Allied Health Graduate Program, as well as any additional training, education and professional development as identified during supervision or line management.
- To work assertively in developing the core competencies of Area of Practice Endorsement (Clinical Psychology) as stipulated by the Psychology Board of Australia (PsyBA).
- Demonstrated understanding of and commitment to Southwest Healthcare values of Care, Respect, Integrity, Excellence and Leadership.
- Proactive engagement in clinical supervision, both discipline-specific and generic (e.g. line management).
- Provide evidence based psychological assessment for the purpose of identifying client needs, mental health concerns, diagnosis, and/or treatment planning.
- To actively and effectively work within a multidisciplinary team environment and provide discipline specific clinical expertise to the multidisciplinary team.
- To provide psychological interventions for clients that are client centred, family inclusive, evidence based, recovery focused, and are aligned to client needs.
- To actively incorporate outcome measurement in the development, evaluation and refinement of treatments and interventions.
- Actively contribute to service development through participation in quality improvement activities, research and professional education as appropriate.

## Generic Responsibilities and Accountabilities:

- Comply with all relevant legislative requirements, organisational policies, by-laws, standing orders, vision or mission statements and values including, but not restricted to:
  - Infection Control policies
  - Confidentiality policy and privacy legislation
  - Occupational Health and Safety policies and regulations
  - Guidelines of the State Services Authority including the public sector
  - Employment principles and Code of Conduct
  - Fire, disaster and other emergency procedures

<ul style="list-style-type: none"> <li>– Smoke Free Campus policy</li> <li>– Risk Management policies and guidelines</li> <li>– Consumer Participation Strategy</li> <li>• Attend orientation/induction or other mandatory training and relevant Health Safety updates in areas such as; <ul style="list-style-type: none"> <li>– Fire, Emergency Responses and Manual Handling</li> </ul> </li> <li>• Respect the rights of individuals.</li> <li>• Provide a child safe environment.</li> <li>• Maintain a current Immunisation status in alignment with South West Healthcare’s Immunisation policy.</li> <li>• Maintain a current and clear Criminal History Check (Police Check), Working With Children Check and NDIS Worker Screening Check where applicable.</li> <li>• Promote the organisation in a positive manner.</li> <li>• Participate as a cohesive member of the South West Healthcare team.</li> <li>• Participate in Continuous Quality Improvement within the organisation.</li> <li>• Accept responsibility for your own personal belongings.</li> <li>• Respect and appropriately care for the organisation’s property and equipment, and</li> <li>• Participate in an annual Staff Development Review.</li> </ul>			
<b>Key Relationships:</b>			
<b>Internal:</b>	Clinical Specialist Lead, Inpatient Services, Community Mental Health Services, South West Healthcare Support Staff		
<b>External:</b>	Consumers, their families and Carers, Supported Services, Mental Health Community Support Services, General Practitioners and Pharmacies, NDIS providers		
<b>Position Impact:</b>			
<b>Direct Reports:</b>	Nil		
<b>Budget:</b>	Nil		
<b>Selection Criteria:</b>			
Applicants are required to address the following within their applications:			
<ul style="list-style-type: none"> <li>• General registration as a Psychologist with the Australian Health Practitioner Regulation Agency (AHPRA).</li> <li>• Masters or Doctoral Degree in Clinical Psychology from an APAC accredited course.</li> <li>• Eligible for enrolment in the Clinical Psychology registrar program (PsyBA).</li> <li>• Demonstrate an appropriate level of knowledge and understanding of contemporary evidence-based best practice in mental health assessment, treatment and care. Placement experience within a public mental health service is an advantage.</li> <li>• Excellent knowledge of relevant legislation, policies and procedures, including the Mental Health Act 2014 and Amendments.</li> <li>• Excellent communication and interpersonal skills, including the ability to develop and maintain effective relationships with clients, families, professional colleagues and other health care providers.</li> <li>• Commitment to developing clinical psychology skills and expertise through regular reflective practice, clinical supervision, attendance at professional development activities and membership of the Southwest Healthcare peer psychology network.</li> <li>• Well-developed organisational and time management abilities.</li> </ul>			
<b>Approvals:</b>			
<b>Employee Signature:</b>		<b>Date:</b>	
<b>Manager’s Signature:</b>		<b>Date:</b>	