# Candidate application form

To be eligible for Victoria Legal Aid (VLA) positions you need to respond to all questions or criteria set out on this application form. If you require adjustments to the recruitment and selection process or need an alternative format for the application material, please contact our team.

**Note:** you are only required to address the key selection criteria (KSC) listed on this form. Individual responses to the KSC listed on the position description are not required.

For further information regarding the position contact the hiring manager as set out in the advertisement. If you require adjustments, assistance or clarification regarding this form or the recruitment process please contact our People and Workplace Services team via recruitment@vla.vic.gov.au.

## Section 1 – candidate and position details

**Candidate name:** Enter candidate name.

**Position applying for: Senior Consultant, Diversity, Equity and Inclusion (DEI)**

**Employment Preferences:**  [ ]  Parental leave – 12 months [ ]  Ongoing

**VLA employee status:** [ ]  Current [ ]  Previous [ ]  N/A

*All VLA employees are required to attend for office-based days at their primary work location. In line with this requirement, interstate applications will be considered only where the candidate is able and willing to relocate to Victoria, unless part of a border community.*

**Are you currently located in Victoria or a nearby border community?**

[ ]  Yes [ ]  No (please specify current location) Click or tap here to enter text.

**If no, are you currently able and willing to relocate to Victoria?** Click or tap here to enter text.

## Section 2 – candidate responses

**What has attracted you to apply for this position at VLA?**[Insert response here]

**Explain your understanding of how diversity attributes (eg disability) impact people’s experience in the workplace.**[Insert response here]

**Provide an example of when and how you were a successful advocate/ally for DEI. How did you communicate, engage and influence individuals, groups and stakeholders at all levels and from diverse backgrounds to adapt their behaviour?**[Insert response here]

**Explain how you analyse data to inform the development and implementation of diversity and inclusion frameworks, action plans and initiatives.**[Insert response here]

**What do you see as the top 3 emerging opportunities and challenges for DEI practitioners.**

[Insert response here]